



## **RECOURSE MECHANISMS: THE EXPEDITED ADJUDICATION PROCEDURE**

Adjudication, expedited adjudication and mediation are three ways in which grievances may be ultimately resolved.

At the request of either party, a grievance that has been referred to adjudication may be dealt with through Expedited Adjudication with the consent of both parties.

An expedited hearing is a condensed, simplified and, thus, accelerated version of a normal hearing process. The process may or may not involve an agreed statement of facts and does not allow witnesses to testify. As a result, this type of hearing usually lasts less than one day. A decision is provided orally at the hearing by the adjudicator and confirmed in writing within five days of the hearing. The decision is final and binding on the parties but cannot be used as a precedent.

*(November 2005)*