

National Joint Employment Transition Steering Committee Meeting

February 27, 2012

President's Boardroom, 1400 Merivale Road: 11:00 a.m. to 12:10 p.m.

Participants:

CFIA

Mr. George Da Pont
Ms. Mary Komarynsky
Mr. Neil Bouwer
Dr. Martine Dubuc
Mr. Gérard Étienne (**Chairperson**)
Ms. Barbara Jordan
Ms. Pamela Larocque
Ms. Kathryn McElhone
Ms. Ginette Workman
Ms. Nancy Darling

PSAC

Mr. Bob Kingston
Mr. Fabian Murphy

PIPSC

Ms. Mélanie Chenier
Mr. Alan Messner
Dr. Tom Wright

1. Minutes of January 11, 2012 Meeting

Outcome: Approved as written.

2. Draft Terms of Reference

The draft terms of reference were discussed.

Outcome: Approved with agreed upon amendments.

3. Guiding Principles and Values for Managing Employment Transition Situations

These will be utilized when making decisions when managing employment transition situations.

Outcome: Guiding Principles and Values for Managing Employment Transition Situations will be included in the Terms of Reference.

4. Term Review

Term attrition is one strategy that will be used to minimize the impact of the deficit reduction action plan (DRAP) on indeterminate employees. Criteria will be utilized on a consistent basis to determine next steps for term employment.

5. Moratorium on Staffing

Existing and planned staffing processes will be reviewed to determine if the process will continue or be suspended.

6. Selection for Retention

A selection for retention process must be developed.

Outcome: A proposed process will be prepared as starting point for further discussion to take place at the next meeting.

7. Priority for Appointment Policy

Outcome: Postponed until the next meeting.

Next meeting to be held in approximately two weeks.

Gérard Étienne
Vice President, Human Resources

Date

Nancy Darling
Union-Management Liaison Advisor
Workplace Relations
613-221-7092

RDIMS: 3221262