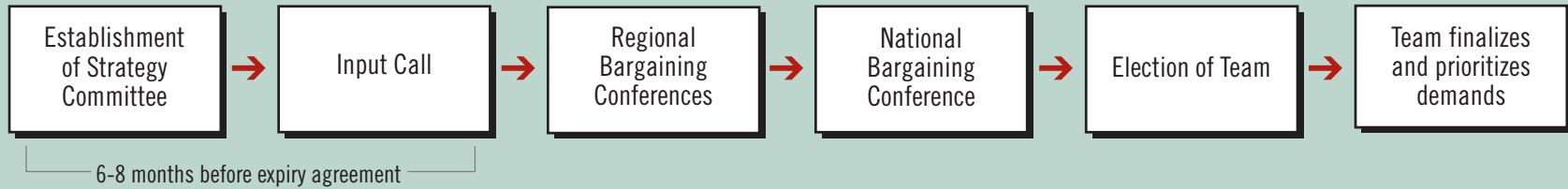
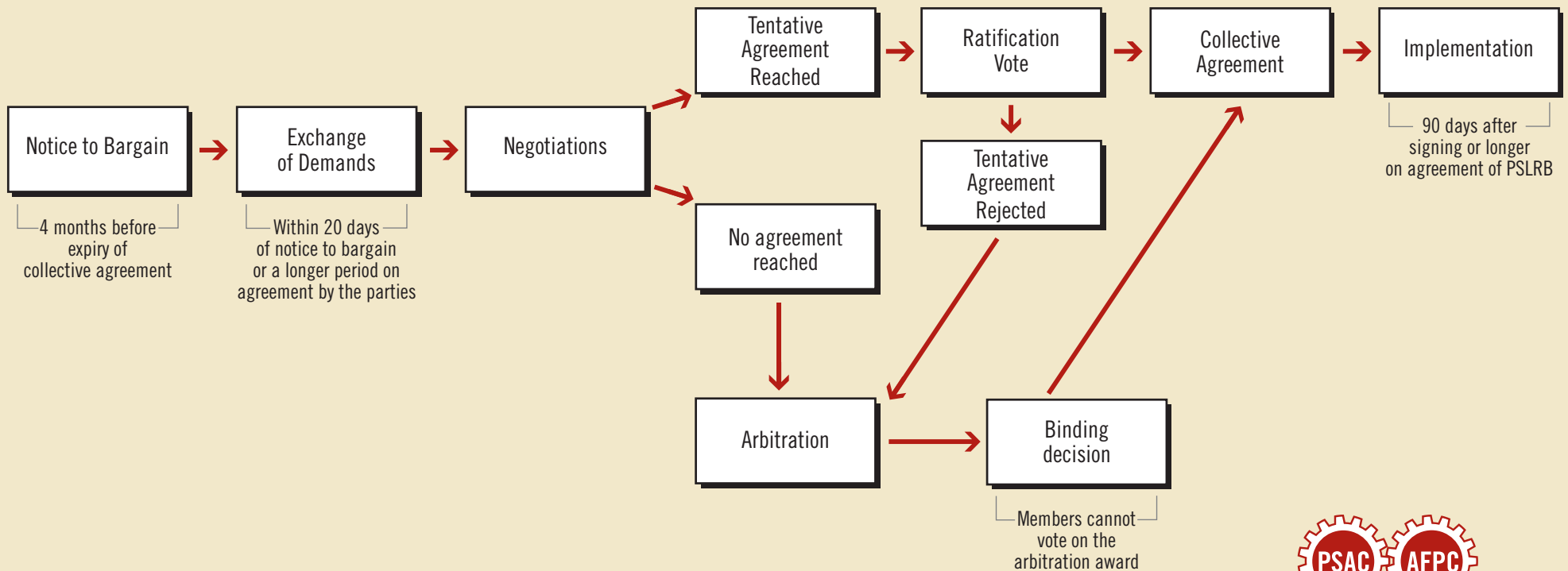


Collective Bargaining Process for Treasury Board

Under the PSAC Constitution and Regulation 15



Under the Public Service Labour Relations Act: *Arbitration Route*



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada