HAZARD PREVENTION PROGRAM (HPP)

Key Elements:

Ha

Hazard Identification Methodology Elements

Arrows represent information flow

Preventive Measures

Employers -

must establish committees and representatives, and, with their participation, implement training program and HPP

Unions -

must name committee members and representatives at least every two years

Employees -

must take Occupational Safety and Health training and follow OSH policies and Safe Work Practices

Policy Committee -

must participate in the development, implementation, and monitoring of entire HPP and related activities and must be trained to be able to carry out all required functions

Workplace Committees or Representatives -

must participate in the implementation and monitoring of the **HPP** and related activities and must be trained to be able to carry out all required functions

Other HPP Requirements

Employers, with the participation of the Policy Committee, must prepare an **implementation plan**, including timelines, for the development of the entire **HPP**.

Once development is complete, timelines must also be established and monitored for each step in the program, including for the flow of information between steps.

There also must be a **review plan** established where the entire **HPP**, including the Education Program, is reviewed at least every three years and revised if necessary. This review must be reported to the Minister in the Committee's annual activity report.

