Agriculture Union National Executive Meeting April 27, 2006 Westin Harbour Castle Toronto, Ontario

1. <u>Call to Order</u>

President Ducharme called the meeting to order; in attendance were Bob Kingston, Debbie Forsythe, Denis Sicard, Howard Willems and Larry Budge.

2. Opening Remarks

Yves mentioned the following:

- > He finally met with Mr. Guimont and the meeting was productive.
- His letter to Chuck Strahl, the new Minister, has ruffled a few feathers over at CFIA.

3. Adoption of Agenda

➤ M/S – Sicard/Willems – That the agenda be adopted.

Carried unanimously.

4. Hours of Session

The following hours of session were proposed:

April 27/06: 9:00 a.m. – Noon 1:30 p.m. to completion

► M/S – Forsythe/Willems – That the hours of session be adopted as proposed.

Carried unanimously.

5. Approval of the February 2006 National Executive minutes

➤ **M/S** – Kingston/Forsythe – Adoption of the above mentioned minutes.

Carried unanimously.

6. Business Arising out of the Minutes

<u>From item 6</u> – regarding Brooks, Alberta; Bob gave a progress report stating that Michele Coe has met with the local but they have not filed a complaint yet.

From item 2 – on NAIM presentation – the presentation has not been rescheduled yet.

<u>From item 23</u> – PSAC convention – we could not find union made denim shirts and so the National Office ordered hooded sweatshirts instead.

7. Financial Report

Audited Financial Statement

The Executive reviewed a draft copy of the 2005 year end audited financial statements prepared by Ted Lupinski, CA.:

➤ M/S – Forsythe/Willems – That the draft audited statements for 2005 be adopted.

Carried Unanimously.

Investments

➤ M/S – Willems/Forsythe – That the investments coming to maturity before the next Executive meeting be reinvested at the best possible rate of return.

Carried Unanimously.

8. National Office Staff

Term Positions

The interviews for the Service Officer position were completed and Bob is now in the process of checking references; the Executive will be making a final decision by the weekend. James Prowse, who worked with us last summer, was hired for a period of two weeks to deal with the backlog of grievance files that need to be closed and stored in archives.

9. Report of PSAC Convention Committees

The Executive gave progress reports.

10. PFRA Local assignment

Yves gave a progress report. Discussions are needed so that we can complete the transfer of PFRA members; Howard will consult with local reps and will keep the Executive informed.

11. Planning session follow up

The Executive referred to the report prepared by Mike Martin, reviewed their "to-do" list and took note of the items that remain outstanding.

12. Negotiations update

Bob provided a progress report; for CFIA, Mike McNamara will be back as PSAC negotiator and as per resolution C5 adopted last August, he's already been informed that we want to speed up the process. For Treasury Board, the process is already in motion and November/06 seems to be the target date for the regional conferences.

13. Communications – National Executive

Denis discussed issues he had regarding communications.

14. <u>EO Committee - Translation</u>

All documents, including emails, intended for the EO committee need to be translated before they are sent out. It's important to keep in mind that a minimum of 2 business days is needed for the translation.

15. PSAC Convention - Caucus

Candidates running for office at the PSAC convention have requested caucus meetings with Agriculture delegates; the Executive will set up meeting times and inform the Council tomorrow.

16. Harassment complaints – Local 15 in Hamilton and Local 70139 in the NCR

Local 15

Yves received the report and informed the Executive that the member was not guilty of harassment but some issues were identified. Yves will inform the complainant and address the local regarding the recommendations in the report.

Local 70139

The investigation is on going and the investigation committee is meeting with complainants.

17. R.O.P. Bursary pamphlet

It was decided that the pamphlet needs to be updated and so it was referred to the Communications committee.

18. <u>Next Executive meeting</u>

The next meeting is scheduled for:

- June 6, 2006 (afternoon)
- June 7, 2006

19. PI Review

Progress report. Yves and Bob will schedule more talks with Jacquie de Aguayo.

Having dealt with all agenda items the meeting was adjourned.

Minutes submitted by,

Larry Budge

Administrative Officer