# Agriculture Union National Executive Meeting

# January 27-28, 2009 National Office, Ottawa ON

#### 1. Call to Order

National President Bob Kingston called the meeting to order; in attendance were Debbie Forsythe, Denis Sicard, Howard Willems, Fabian Murphy and Larry Budge.

## 2. **Opening Remarks**

Bob welcomed everyone and proceeded with the agenda.

#### 3. Adoption of Agenda

➤ M/S – Murphy/Willems – That the proposed agenda be adopted. UNANIMOUS.

# 4. Hours of Session

The following hours of session were proposed:

January 27/09: 9:00 a.m. to 5:00 p.m. January 28/09: 9:00 a.m. to completion

M/S – Forsythe/Sicard – That the hours of session be adopted as proposed. UNANIMOUS.

# 5. Approval of the October 2008 National Executive minutes

➤ M/S – Sicard/Willems – Adoption of the October 2008 National Executive minutes. UNANIMOUS.

#### 6. Business Arising Out Of The Minutes

No business arising from previous minutes.

# 7. Financial Report

#### <u>Investments</u>

M/S – Forsythe/Willems – That the investments coming to maturity before the next Executive meeting shall be reinvested at the best possible rate of return. UNANIMOUS.

#### 8. National Office

Bob reported that Nancy Milosovic joined our group last November and seems to be fitting in nicely. Bob and Debbie met with the Service Officers to re-assign workload; they will monitor the situation to make sure it works out well for everyone. Office Renovations update: Larry gave a progress report stating that we don't have an official start date yet; our timeline depends largely on current projects already underway in the building.

#### 9. <u>Communication</u>

Debbie gave a progress report; due to conflicting schedules she and Alan Pryde have been unable to meet to discuss our web site. Regarding Union apparel; she informed the others of the difficulty that she and Larry are having in finding union and/or canadian made coats that will appeal to our members; in order to get affordable and quality made merchandise she stated that we could look at canadian companies that are members of Fair Labor Association (FLA) www.fairlabor.org.

#### 10. CFIA Update

Progress report by Bob; the Executive decided that they would all attend NUMC meetings, however, for all other meetings, they will attend in person or via conference call if available. Food safety update: Despite reports to the contrary, the Agency assures us that Maple Leaf Foods is cooperating. Regarding Health and Safety, Bob reported that regional reps will be recognized as policy committee members and that an announcement to that effect will be made soon.

# 11. AAFC update

Debbie provided a progress report; she will talk to Steve Tierny to raise our concerns regarding Employment Equity (EE) being disbanded. Fabian discussed the Inclusiveness Management Committee (IMC), and stated that he'll get the Terms of Reference.

#### 12. CGC Update

Bob gave a progress report; there was nothing new to report on the One Operational Group, however elimination of the zones will help. The Executive also discussed the CGC's proposal to drop weigh and inspections requirements for all US bound shipments; a conference call is scheduled later this week for external stakeholders and Teri Friday will report back.

#### 13. CSPS/ PSC update

Meraiah Krebs finished her survey and is in the process of testing it before it is sent out at large. Regarding the Horizontal Review, Bob mentioned that the final recommendations will be coming out soon.

#### 14. DND update

Bob informed DND that the NOSH program is not functioning and a new a start is what's needed. Regarding Idelta Vieira, there's an outside chance that her position will be excluded; we should know by the end of the week.

## 15. Negotiations update

Fabian gave a progress report; the Executive also discussed the issue regarding the \$4000; Bob stated that we're exploring all options, including filing a complaint.

#### 16. April 2009 Council meeting

The Executive discussed Regulation 1A; proposed changes will go to the By-Laws Committee in April. Denis provided a progress report on the By-Laws sub-committee stating that he's currently verifying availability of committee members. Regarding Media Training day, the Executive approved a proposal from West Star Communications and Bill Tieleman will deliver the training.

#### 17. Agriculture Union Convention – follow up

Resolutions were compiled and sent to the PSAC; Executive members will be attending PSAC committees in February and will report back on status of our resolutions.

# 18. Social Justice Fund (SJF)

Debbie Forsythe gave a progress report; she stated that the SJF committee will be made up of the following Council members: Sam Barlin, Brenda Baergen, Raphaël Tarasco, and herself; Larry Budge will also be part of the committee. Logo contest update: We received only a few entries and so the deadline was extended to April 15. Applications update: So far the committee has received two applications; members will meet via conference call on February 3 to discuss.

# 19. Next Meeting

The next meeting is scheduled for April 20<sup>th</sup> in Vancouver.

Having dealt with all agenda items the meeting was adjourned. Minutes submitted by,

Larry Budge

Administrative Officer