

**Agriculture Union  
National Executive Meeting  
April 7-8, 2014  
Hotel Fairmont Winnipeg**

**1. Call to Order**

National President Bob Kingston called the meeting to order; in attendance were Fabian Murphy, Glenn Miller, Rick Cormier, Milton Dyck and Larry Budge.

**2. Opening Remarks**

Bob greeted everyone to Winnipeg.

**3. Adoption of Agenda**

The proposed agenda was adopted unanimously.

**M/S/C** – Cormier / Murphy

**4. Hours of Session**

The following hours of session were adopted unanimously.

**M/S/C** – Dyck / Miller

April 7, 2014	9:00am to 5:00pm
April 8, 2014	9:00am to completion

**5. Approval of the January 2014 National Executive minutes**

The Executive reviewed and approved the draft minutes.

**M/S/C** – Miller /Cormier.

**6. Business Arising Out Of the Minutes**

Regarding Vacancies in Union Leadership Positions (Item 6): Sister Ronia Gortsos was elected RVP in Central Ontario. Regarding Political Action (Item 17) regarding CFIA's Plans and Priorities: the media events that we were planning were cancelled when the Conservatives presented their Federal Budget. Regarding Communication (item 9), content for the new website is being translated; the site will be launched prior to Convention. Regarding the CLC convention (item 22), Bob stated that we have a caucus meeting room booked for 2 days prior to the CLC elections.

## **7. Financial Report**

### **Audited Financial Statement**

The Executive reviewed the draft audited financial statements for the period ending December 31, 2013; the statements were prepared by Chartered Accountant Ted Lupinski.

**M/S/C** – Murphy / Miller – That the audited financial statement be adopted.

## **8. National Office**

Fabian gave a progress report. As mentioned in January, Sylvie is now off on medical leave. Elaine is currently off on compassionate care leave and has requested income averaging leave which was approved; her return date is scheduled for September 1, 2014. As for Erick Martel, his term was extended to September 1, 2014.

## **9. Communication**

Fabian gave a progress report. Further to item 6, the National Executive reviewed the new site and Fabian will provide feedback to Jim Thompson. As mentioned earlier, the new site will go live prior to convention.

## **10. CFIA Update**

The NUMC, HR and OP Branch meetings are all back on track and Bob, Fabian and Rick attended meetings that took place on March 24 & 25; they discussed staffing issues, inspection modernization and how the paper to electronic work process is being worked out. With regards to WFA another 20 members were taken care off.

## **11. AAFC update**

Fabian gave a progress report. On June 9<sup>th</sup> there will be a NUMC meeting and a call for agenda items will be made at this weeks Council meeting. There's a growing concern that Performance Management will pave the way to make more cuts. With regards to WFA; still have 203 members to take care off.

## **12. CGC Update**

Bob gave a progress report; on April 28 he will be attending a WFA meeting and on April 29 a NUMC meeting. With regards to WFA, we have 21 members left and these members will likely be taken care off between now and July.

**13. CSPS/ PSC update**

Progress report; the CSPS local in Ottawa-Gatineau is currently without a local executive; they do not have any delegates going to Convention.

**14. DND update**

Progress report; on April 15 there is a NOSH meeting and there will be a NUMC meeting in June. A regional UMC structure was established for the language program in Ottawa.

**15. Negotiations update**

CFIA: a tentative agreement is in place and electronic voting will begin April 24; members will have until June 4 to vote.

Treasury Board: notice to bargain was given and teams are proceeding carefully.

**16. Social Justice Fund**

A progress report was provided by Fabian. The committee approved a request from the Charlottetown local for their Easter Beef project. The committee just received a new request regarding Saskatchewan Asbestos Disease Awareness Organization.

**17. Political Action**

Bob and Fabian gave a progress reports. We're considering a media event regarding The Consumer Protection / Fair Labelling program and a possible follow up regarding the reductions to Fish Inspection.

**18. Agriculture Union 2014 Triennial Convention in Winnipeg**

Progress report. Some Reports from Council members are late and reminders will be given this week.

**19. Supplemental Pension Plan**

Progress report.

**20. Internal Investigation Committee**

There are on going issues in the Port aux Basques (NL) Local; an investigation committee is being appointed to investigate and report back to the National Executive.

**21. Local Reports**

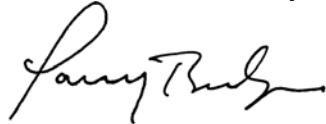
The National Executive reviewed reports from Michele Jackson, Mike Vanson, Richard Hilson (Alternate) and Mariette Beaudet.

**22. Next meeting**

The next meeting is scheduled for August 8, 2014 for Convention.

Having dealt with all agenda items the meeting was adjourned.

Minutes submitted by,



Larry Budge  
Administrative Officer