

**Agriculture Union
National Executive Meeting
April 20-21, 2015
Hotel Delta Québec**

1. Call to Order

National President Bob Kingston called the meeting to order; in attendance were Fabian Murphy, Rick Cormier, Milton Dyck, Barb Kristjansson and Larry Budge.

2. Opening Remarks

Bob greeted everyone to the meeting. He talked about our March 31 press release (Cuts to CFIA) and judging by CFIA's reaction they're in total denial mode.

3. Adoption of Agenda

The proposed agenda was adopted unanimously.

M/S/C – Murphy / Cormier

4. Hours of Session

The following hours of session were adopted unanimously.

M/S/C – Cormier / Murphy

April 20, 2015	9:00am to noon; 1:30 to 5:00pm
April 21, 2015	9:00am to noon; 1:30 to completion

5. Approval of the February 2015 National Executive minutes

The Executive discussed the draft minutes; a motion to approve them was then carried unanimously.

M/S/C – Cormier / Dyck

6. Business Arising Out Of the Minutes – National Council Tracking Report

The Executive reviewed the tracking report in detail. Action items will be discussed with the National Council later this week.

7. Financial Report

Financial Statement

The Executive reviewed the December 31, 2015, year end audited financial statements prepared by Chartered Accountant Ted Lupinski.

M/S/C – Murphy / Cormier - That the audited statements prepared by Ted Lupinski be adopted.

Carried unanimously.

Investments

The Executive held a conference call with Nick Bejkosalaj, investment advisor with BMO Nesbitt Burns, to discuss our investment options in effort to generate more revenue while keeping our risk low.

M/S/C – Murphy / Kristjansson – That in effort to build our investment portfolio, the Union shall invest a total of \$500,000 in Canadian Common Equities; the purchase shall be done in three (3) separate transactions over the next 6 months.

Carried Unanimously.

M/S/C – Murphy / Cormier – That we take \$500,000 from the cash on hand over at BMO Nesbitt Burns and invest in Fixed Income Securities for a period of 2 years.

Carried Unanimously

M/S/C – Murphy / Cormier – That the Fixed Income Securities coming due between now and August 2015 be reinvested in similar investments and at the best possible rate.

Carried unanimously.

8. National Office

Fabian gave a progress report; we've been advised that Nancy Milosevic's medical leave has been extended for another month; she expects to return on May 6. In the short we were hoping to get Erick Martel or Pat St-Georges to fill in but both are unavailable. We will put out an 'Expression of Interest' poster, for short term anticipatory staffing to build a pool of candidates for the LRO position; if Nancy does not come back in May we will go ahead and staff her position for 3 months.

9. Communication

Fabian provided a progress report; it appears that our website was hacked, other than bragging rights for the hacker there was no harm done; we've since upgraded our software and modified passwords on the account. It was noted that Local 53 is now closed but still showing up in our local listing on website; Fabian stated that we'll have a look at the listing and make changes as required. Fabian reported that the section on Employer NUMC minutes needs to be updated, noting that we have nothing for the CGC since 2008. The Key Info documents need to be cleaned up as well.

10. CFIA Update

About our March 31 press release; Bob, Rick and Jacquelin Carrier have all given several interviews. The Executive is more than displeased with CFIA's less than honest response; they are woefully understaffed with more cuts to inspection rumoured to be coming and not a single program is being delivered properly. With regards to new collective agreement, the agency is not supplying hard copies of the agreement; we will put out a web article that will outline areas where CFIA isn't living up to its obligations as per collective agreement.

11. AAFC update

Fabian gave a progress report; the next NUMC is tentatively scheduled for June. Regarding salary increments, the employer has taken the position that they can withhold them based on duties; we have a filed a policy grievance to fight the employer's position. Milton gave a progress report on the latest UMC meeting as well as on update on the WFA situation in the Community Pasture Program.

12. CGC Update

Bob gave a progress report; the next NUMC meeting is scheduled for May 12. With the exception of Québec, the Commission has been hiring more inspectors; there is interest in QC and the employer is trying to address this.

13. CSPS/ PSC update

Fabian gave a progress report; both the CSPS and the PSC need a co-chair for their H&S Policy Committee. We have a meeting with the CSPS on May 5, and they've asked us to go over responses they received from members that took the Public Service Survey. Regarding the PSC, we need to find Employment Equity member to replace Brother Larry Lavitt. Brother Philip Lillies, president of Local 70155, has asked us to help him set up a Local UMC structure.

14. DND update

Fabian provided a progress report. Our LAT-2 members in St-Jean are currently excluded; this is a big issue for us and Elaine will be working on the file. Regarding NOSH, the Violence in the Workplace policy and the Return to Work program are being reviewed. At the regional level, both Pat St-Georges and Mariette Beaudet are helping setting up the UMC structures over at Asticou and in St-Jean.

15. Negotiations update

CFIA update: No date scheduled yet for exchange of demands; there's a team only meeting scheduled for May 26-28. PSAC negotiator, Hassan will be doing site visits in June and July.

Treasury Board: All teams met in March and the agreement was signed; we posted a article on our website regarding the Mental Health Task Force. There will be an all team meeting on May 12-14 and June 16-18.

16. Social Justice Fund

Fabian gave a progress report; the Committee approved the following four applications:

- Lettres en mains project, \$7000, proposed by Jacquelin Carrier
- Easter Beef project, \$1800 proposed by Local 90004
- Guatemala project, \$200, proposed by Krysty Munns
- WomanSpace Resource Centre, \$1900, Alberta Regional Seminar.

There was a problem with the Easter Beef project: the auction ended up being too costly and so the local is looking at another project that the committee will need to approve.

17. Political Action

The Executive discussed ongoing activities; we will conduct a pledge campaign for the Food Safety First website; we will tie in with information that we're releasing via press releases and interviews. The Executive also decided to order T-Shirts for the PSAC's 'Days of Action' (the 19th day of each month); the idea is to distribute to members at PSAC convention.

18. Supplemental Pension Plan (SPP)

Fabian gave a progress report; we met with Buck Consultants to make sure that we're ok with CRA procedures. We've also received documentation to open up a trust account with BMO Nesbitt Burns.

19. Internal investigation Committee

Progress report; the Executive discussed an ongoing investigation. The investigation committee will be meeting later this week to complete its work.

20. Local, Area and National OSH meetings

Barb gave a progress report. She stated that there's a stalemate in the Western Area and the unions refused to participate in meetings via video conference. The next step is to lodge a complaint with Employment Social Development Canada (ESDC). Western Area agenda items will be forwarded to the National OSH committee for action.

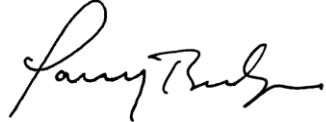
21. Next meeting

The next two meetings are scheduled for:

- August 31 to September 1, 2015
- December 9 & 10, 2015

Having dealt with all agenda items the meeting was adjourned.

Minutes submitted by,

A handwritten signature in black ink, appearing to read "Larry Budge". The signature is written in a cursive style with a large initial "L".

Larry Budge
Administrative Officer