

**Agriculture Union
National Executive Meeting
April 23-24, 2012
National Office**

1. Call to Order

National President Bob Kingston called the meeting to order; also in attendance were Fabian Murphy, Glenn Miller, Raphaël Tarasco, Meraiah Krebs and Larry Budge.

2. Opening Remarks

After greeting everyone to the meeting Bob talked about how exceptionally busy it's been since the federal budget came down and spoke about tomorrow's press conference on Parliament Hill, and so with regards to Political Action, he mentioned that the Executive would discuss item #18 first thing this morning.

3. Adoption of Agenda

The proposed agenda was adopted unanimously.
M/S/C – Tarasco/Miller.

4. Hours of Session

The following hours of session were adopted unanimously.
M/S/C – Miller/Tarasco.

April 23, 2012	9:00am to 5:00pm
April 24, 2012	9:00am to completion

5. Approval of the February 2012 National Executive minutes

The Executive reviewed the draft minutes; they were then unanimously approved.
M/S/C – Krebs/Miller.

6. Business Arising Out Of The Minutes – Tracking Report

From item 6 – PSAC Supplemental Plan – Fabian and Larry met with Buck Consultants; we will not wait for PSAC and it's ok for us to go ahead our own. We will set up a Retirement Compensation Agreement with the Canada Revenue Agency.

From item 9 – Communication – All changes have been done.

From item 21 – NDP Convention – In light of everything that's been going on Meraiah indicated that she didn't attend.

From item 22 – Local Complaints:
Local 00015 in Hamilton: complaint withdrawn.

Local 20060 in Vancouver: as per Fabian's instructions they consulted their minutes and the complaint was resolved.

Local 50071 in Winnipeg: no formal complaint was filed and the matter has been resolved.

Local 10377 in St-Jean : the situation is on going.

Tracking report to Council: the Executive went through the report that will be discussed at the Council meeting later this week.

7. Financial Report

The Executive reviewed the audited financial statements for the period ending December 31, 2011. **M/S/C** - Krebs/Miller – that the audited financial statements be prepared by Ted Lupinski, CA be adopted – carried unanimously

Investments

M/S/C – Krebs/Miller – That the investments coming to maturity before the next Executive meeting shall be reinvested at the best possible rate of return - carried unanimously.

8. National Office

A progress report was provided by Fabian. Regarding work load issues raised by the Service Officers, Fabian asked them to provide him with a status report of the files that they currently have ongoing. With regards to NUMC meetings, Fabian will discuss with the Service Officers whether or not their attendance is still worth it and he'll report back at next meeting. Also, were are looking at ways at channelling Health & Safety issues via the H&S the structure instead of going through the Service Officers. With regards to Linda Koo, the Executive has agreed to extend her term to the end of December 2012, and that due to budgetary constraints that this will be her last extension.

9. Communication

Progress report provided by Fabian. In an effort to manage the flow of information that we receive we're asking that employer related minutes be now sent to our generic Agriculture email address. With regards to Resolution B2 (re: feasibility of full time Communication / Political Action Officer) from Convention 2012, Fabian reported that the Finance committee will discuss and bring a recommendation to Council later this week.

10. CFIA Update

Along with everything that's going on and with the full effect of the federal budget still unclear, issues with WFA is a bit of a mess right now and a roundtable discussion at Council will have to take place to discuss this. Bob gave the Executive a progress report regarding his meeting with Gérard Étienne as well as ongoing issues with regards to Part XX Violence Prevention the Work Place.

11. AAFC update

Fabian stated that AAFC is doing better than CFIA in terms of setting up WFA committees and that the National Committee has met at least 3 times already. All affected members have received their notices and there are no more plans to reduce staff. He noted that no one has received a guaranteed job offer.

12. CGC Update

Progress report provided by Bob; in light of the legislative review that is underway at the CGC the employer is being very transparent with us; the fact that the One Operational Group did not see the light of day could be problematic for our members down the road.

13. CSPS/ PSC update

Meraiah provided update; the WFA process at the CSPS is a mess right now; the terms of reference have been adopted. She reported on the school's first NUMC meeting in over a year and stated that the HR update meetings were to start as well. As for the PSC, the WFA process is up and running; she stated that her office in Edmonton is closing and so is the Winnipeg office; the Vancouver office will then become the western office.

14. DND update

Bob provided a progress report. The WFA committee has been set up and they've met twice already; the number of members affected is 47 and we know that Borden will be closing.

15. Negotiations update

Bob gave a progress report and the Executive discussed concerns raised by Pat St-Georges with regards to the PSAC negotiations.

16. Social Justice Fund

Fabian gave a progress report – there's currently one application in the works but we've requested more info from the applicant.

17. Local Updates from RVP's

None received and it will be raised at Council.

18. Political Action

NOTE: this item was discussed first thing on Day 1 of meetings. The Executive finalized the Food Safety First Press Conference scheduled for 11:30 am (April 23) on Parliament Hill where Bob/Raphaël will address contradicting messages that we've been receiving

from CFIA Executives and Minister Ritz. The Executive also discussed Political Action initiatives on going in Kapuskasing and at that School.

19. Triennial Convention - Follow Up

Larry reported that we've received the verbatim report and it's now being translated. We hope to have the final versions by the end of summer. With regards to the location of our next Convention in 2014, a decision should be made no later than this fall and we suggest that RVP's should show their interest as early as possible.

20. PSAC Convention

The Executive discussed up coming convention. As per usual the Council will remain in session until adjournment on May 4th.

21. Next meetings

The next meeting is scheduled for August 23-24, 2012.

Having dealt with all agenda items the meeting was adjourned.

Minutes submitted by,



Larry Budge
Administrative Officer