

**Agriculture Union
National Executive Meeting
November 17-18, 2014
National Office**

1. Call to Order

First National Executive Vice-President Fabian Murphy called the meeting to order; in attendance were Rick Cormier, Barb Kristjansson and Larry Budge. Bob Kingston and Milton Dyck missed the first few items of the agenda (items 1-5 and 9) as they were called to a PSAC Collective Bargaining Strategy meeting.

2. Opening Remarks

Fabian greeted everyone to the meeting.

3. Adoption of Agenda

The proposed agenda was adopted unanimously.

M/S/C – Kristjansson / Cormier

4. Hours of Session

The following hours of session were adopted unanimously.

M/S/C – Kristjansson / Cormier

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|-------------------|------------------------------------|
| November 17, 2014 | 9:00am to noon; 1:30 to 5:00pm |
| November 18, 2014 | 9:00am to noon; 1:30 to completion |

5. Approval of the October 2014 National Executive minutes

The Executive reviewed and approved the draft minutes.

M/S/C – Dyck / Cormier.

6. Business Arising Out Of the Minutes – National Council Tracking Report

There was no business arising out of the minutes.

The Executive reviewed the tracking report that was being presented at the Council meeting later in the week.

7. Financial Report

Financial Statement

The Executive reviewed the unaudited financial statements for the period ending on October 31, 2014.

Investments

M/S/C – Murphy / Kristjansson – That the matured investments at BMO Nesbitt Burns be reinvested at the best possible rate of return - carried unanimously

8. National Office

Fabian reported on the staff meeting that took on November 6. Nancy finished a 4 month term with the PSAC earlier this month and will be on leave until she returns in January; a staff meeting will be scheduled after she returns. Regarding the EG review, Fabian announced that Pat St-Georges was hired, as per due process, to close out the few remaining files at AAFC; as per hearing dates he will be required work approximately 10-14 days over the course of the next three months.

9. Communication

Fabian provided progress report; basic updates to the entire website are now being done in house. The latest web update was on Bill C-377 and sent by email to the National Council, Alternates and Locals. Right now we're preparing a news item on Sick Leave; it will posted and sent out by email shortly.

10. CFIA Update

The Executive discussed a Federal Court decision – Re: PSAC vs. CFIA - that came out in our favour. The ruling stated that employer harassment can constitute workplace violence; this is a big win for us and could help clear up current issues at CFIA. With regards to the Joint Harassment Training, there are names being brought forward and Rick thinks some of them aren't qualified to provide training; he will share those names with Bob who will discuss with G. Étienne.

11. AAFC update

Fabian reported that the EE meeting was moved to December 5th. Milton gave an update on the Inclusiveness and Diversity committee; he stated that it's now up to us to put names on the table and for interested members to step forward. Milton gave an update on Health and Safety; the employer is really pushing for OSH committees to meet by video conference which we oppose. On the classification review, Milton mentioned one big issue will be dealing with the disparities between AS1 and AS2. With regards to Branch UMC's (Research / Corporate) the employer wants us to provide input on where UMC's are needed. Milton gave a WFA update for the Community Pasture Program; he stated that by 2017 the program will be entirely shut down.

12. CGC Update

Bob reported that revenues at the CGC are up and we don't expect any changes to outward inspection (in the Canadian Grain Act) before the next federal election. Bob reported that we don't have anything new to report regarding the Grain Centre of Expertise.

13. CSPS/ PSC update

We're still working through the WFA list. We have a NUMCC with the School coming up; the School is changing its business approach and will start providing more on-line training; for the time being there's been no impact on staffing numbers. At the PSC, Brother Larry Lavitt has put his name forward to be on the EE and Diversity Committees.

14. DND update

Colonel Perreault seems to think everything's ok but we still have unresolved issues with investigations and violence in the workplace; the employer is basically ignoring Part XX. With regards to Regional UMC's, Gatineau and in St-Jean are now set up and the committees are meeting on a regular basis. Brother Pat St-Georges and Sister Mariette Beaudet will be taking over the H&S portfolio at DND.

15. Negotiations update

CFIA update: A National Bargaining conference is scheduled for January 23-25, 2015 and information will be sent out to that effect.

Treasury Board: There's an all team meeting taking place right now and later in the week they'll be meeting with the Employer reps.

16. Social Justice Fund

Fabian gave a progress report; as per convention cycle we need to elect Council members to sit on the committee for the next three; the election will take place later this week. We have a couple of requests that will be dealt with once new committee is in place. We received a thank you from the Sunshine House (funds raised at Convention) which was posted to on our website.

17. Political Action

Regarding the pledge campaign, we will have a follow up meeting next week with UVA, UCTE and Jim Thompson to figure out which ridings we need to focus on. Bob stated that the PSAC is already doing a riding by riding campaign and so we might need to come up with a different approach.

18. Supplemental Pension Plan (SPP)

Funding requirements with the Canada Revenue Agency (CRA) was reviewed by the Executive.

M/S/C – Murphy / Cormier – That for 2014 we send \$85,000 to our SPP account at CRA and that the same amount be sent annually for 2015, 2016 and 2017.
Motion Carried Unanimously.

With previous funding of \$100,000 already approved, our SSP account at CRA will now be at \$185,000.

19. Internal investigation Committee

Progress report; an appeal regarding Local in Port-aux-Basques will be heard by the National Council later in the week. Rick provided an update regarding ongoing investigation in London.

20. Changes to Public Service Relations Board

Sylvie Rochon will be providing an update the Council meeting later this week.

21. Changes to the Canada Labour Code

The Executive discussed the changes; Bob will provide update at the National Council via Milton's committee Collective Bargaining committee.

22. Atlantic Fleet Management

Rick discussed the Atlantic Area Guidelines; issues with the personal use of vehicles needs to be addressed; the employer is negotiating directly with members and this is a violation of the Labour Relations Act.

23. Local Reports

The Executive reviewed the report that were sent in by the RVP's. Members of the Executive will address issues directly with the RVP's to see if they need support. We did not receive reports from the Atlantic, the NCR or from BC.

24. CLC Scholarship

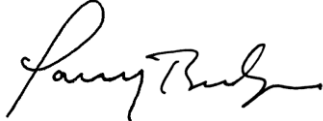
The Executive received request from Brother Gus Mardli to attend the Winter School Program. The request was approved however we will ask him to place funding requests with his local and the PSAC.

25. Next meeting

The next meeting is scheduled for January 20 & 21, 2015. The meeting after that will be April 20 & 21, 2015 in Québec City.

Having dealt with all agenda items the meeting was adjourned.

Minutes submitted by,

A handwritten signature in black ink, appearing to read "Larry Budge". The signature is fluid and cursive, with a large initial "L" and a long, sweeping underline.

Larry Budge
Administrative Officer