

**Agriculture Union  
National Executive Meeting  
October 6 & October 8, 2014  
National Office**

**1. Call to Order**

National President Bob Kingston called the meeting to order; in attendance were Fabian Murphy, Rick Cormier, Milton Dyck, Barb Kristjansson and Larry Budge. On October 8, Milton joined in via conference call.

**2. Opening Remarks**

Bob greeted everyone and gave a special welcome to Barb who was her first Executive meeting.

**3. Adoption of Agenda**

The proposed agenda was adopted unanimously.

**M/S/C** – Murphy / Cormier

**4. Hours of Session**

The following hours of session were adopted unanimously.

**M/S/C** – Miller / Dyck

October 6, 2014	9:00am to 5:00pm
October 8, 2014	9:00am to noon

**5. Approval of the April 2013 National Executive minutes**

The Executive reviewed and approved the draft minutes.

**M/S/C** – Dyck / Cormier. Barb Kristjansson abstained.

**6. Business Arising Out Of the Minutes**

Regarding CFIA Bargaining, item 15: the PSAC is asking for feedback which we will be providing; a debriefing meeting with the bargaining committee has not been scheduled yet.

## **7. Financial Report**

### Financial Statement

We currently have 7387 members. The Executive reviewed the unaudited financial statements for the period ending on September 30<sup>th</sup>, 2014.

### Investments

**M/S/C** – Murphy / Cormier – That the cash on hand at BMO Nesbitt Burns be invested at the best possible rate of return - carried unanimously

## **8. National Office**

Earlier this summer Nancy requested to be reassigned to the PSAC - her request was approved. Her 4 month assignment ends early November but she won't return until January 2015, as she's requested time off. In light of this the Executive will extend Erick Martel's term until December 31, 2014. With regards to the EG review, only 22 files remain and we're currently in the process of getting Pat St-Georges to close them – Pat was in the office several weeks this past summer working on the EG Review files while Nancy and Elaine were both away; his employer and our LRO's are ok with him working a couple of days a month to close these files; the work should be done by the end of January 2015.

## **9. Communication**

Fabian gave a progress report. The new web site is up and running and based on feedback that we received a few minor changes were made since the launch. Training will be provided which will allow us to make in-house basic updates to the site.

## **10. CFIA Update**

Marlene O'Neil is now the Employment Equity rep at CFIA. Bob stated that we have 3 NUMC meetings this week and updates will follow. The investigative team at W5 interviewed Bob recently regarding the Western Hog Exchange; in his interview he stated that a lack of training was a big issue; the episode will air on October 11<sup>th</sup>.

## **11. AAFC update**

Milton Dyck is now the Employment Equity rep at AAFC. With regards to NOSH, sitting on the policy committee are: Milton (co-chair), Pat St-Georges, Dean Babuin and Sarah Leonard; recently they all attended an information session where an update on the changes to the Labour Code was given; the update was poorly delivered and everyone, including the employer reps, were disappointed. As per discussion with the Executive, Milt will send his concerns to the service wide policy committee.

**12. CGC Update**

Teri Friday remains our rep on the Employment Equity committee at the CGC and there are no changes to report regarding the makeup of the policy committees. With regards to WFA, some members (working on the weigh side) that applied to take part in the training pool were recently reemployed full time at the CGC and others were redeployed to other Departments.

**13. CSPS/ PSC update**

Erick Martel is the Employment Equity rep at the CSPS while Larry Lavitt is the rep at the PSC. With regards to WFA, a second wave of letters are going out and October 2015, is the end date. The CSPS is going through a transforming process as its introducing online learning tools.

**14. DND update**

Fabian Murphy is the Employment Equity rep for DND and he's the co-chair for NOSH. Fabian will be setting up a meeting with Col. Perreault.

**15. Negotiations update**

CFIA: the tentative agreement was ratified however the collective agreement isn't signed yet because the employer didn't expedite the translation process; that said we expect the contract to be signed later this month. Preparations for the next round are already underway and a bargaining conference is tentatively scheduled for January 2015.

**16. Social Justice Fund**

A progress report was provided by Fabian; he gave a brief update on the report we received from the Saskatchewan Asbestos Disease Awareness Organization (SADAO). The committee has not received any new applications since the last meeting.

**17. Political Action**

The Executive has agreed to set up a meeting with other components to discuss pledge campaign ideas with Jim Thompson. Also, Bill C-377 and Bill C-525 are going back to the Senate; both Bills will have a detrimental impact on Unions should they pass.

**18. Agriculture Union 2014 Triennial Convention in Winnipeg**

The Executive reviewed the resolutions heading to the PSAC convention in 2015. A summary report of the convention will be prepared and sent to all locals.

**19. Supplemental Pension Plan (SPP)**

An overview of the SPP was given to Barb as this was her first meeting. After that the Executive discussed funding strategies. The SPP is registered with the Canada Revenue Agency (CRA) and one of the requirements is that CRA must receive 50% of the funding that is sent to the trust account; this portion is held by CRA where it gains no interest at all.

**20. Internal investigation Committee**

A progress report was given on two ongoing investigations and one appeal.

**21. National Council Portfolios**

Based on the choices that were sent in, the Executive decided on the following:

Finance: Fabian Murphy, Teri Friday, Karen Zoller and Don Bouchard.

By-laws: Rick Cormier, Sarah Leonard, Erin Butterfield and Randy Olynyk.

Collective Bargaining: Milton Dyck, Mariette Beaudet, Pat St-Georges, Rob MacDonald and Jacquelin Carrier.

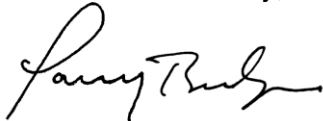
General: Barb Kristjansson, Marlene O'Neil, Sheri Hunt and Dean Babuin

**22. Next meeting**

The next meeting is scheduled for November 17 – 18, 2014

Having dealt with all agenda items the meeting was adjourned.

Minutes submitted by,



Larry Budge  
Administrative Officer