

**Agriculture Union
National Executive Meeting**

**October 29-30, 2011
National Office**

1. Call to Order

National President Bob Kingston called the meeting to order; also in attendance were Fabian Murphy, Glenn Miller via conference call, Raphaël Tarasco, Meraiah Krebs and Larry Budge.

2. Opening Remarks

Bob greeted everyone to the meeting.

3. Adoption of Agenda

The proposed agenda was adopted unanimously.
M/S/C – Murphy/Krebs.

4. Hours of Session

The following hours of session were adopted unanimously.
M/S/C – Miller/Tarasco.

October 29, 2011	9:00am to 5:00pm
October 30, 2011	9:00am to completion

5. Approval of the April 2011 National Executive minutes

Bob turned the chair over to Raphaël for this item.
The Executive reviewed the draft minutes; they were then unanimously approved.
M/S/C – Murphy/Kingston.

NOTE: Glenn, Raphaël and Meraiah were not on the Executive at that time so they abstained from voting.

6. Business Arising Out Of The Minutes – Tracking Report

From item 10 CFIA, re: PI/EG Review - Bob met with George Dapont a week ago. Mr. Dapont was to discuss with his people in HR and we're currently waiting to hear back from him.

From item 13 PSC – Maria Barrados has not retired and has been extended to March 31, 2012.

Tracking Report

The Executive updated the tracking report that will be discussed in detail at the upcoming Council meeting later in the week. Some of the notable issues were:

- Education/training issues (at AAFC, item #2), Fabian stated that it's ok for union reps to attend courses and there was no change in the law.
- Duty to accommodate timeline (at CFIA, item #3); as per the Grover decision there is no obligation to with designated service provider.
- Classification reform (at CFIA, item #12); Bob will discuss with PSAC regarding process
- Health Canada Medical Evaluations (item #14); impact of Grover decision to be included in article.
- ATIP Requests (item #15); the Executive feel's that some requests are being wrongly denied and so Bob will discuss with PSAC regarding possible court challenge.

7. **Financial Report**

The Executive reviewed the un-audited financial statements for the period ending September 30, 2011.

Investments

M/S/C – Murphy/Krebs – That the investments coming to maturity before the next Executive meeting shall be reinvested at the best possible rate of return - carried unanimously.

8. **National Office**

A progress report was provided by Bob and Fabian. It was noted that Elaine will be on leave for a period of 6 to 8 weeks starting late November. The Executive would like to extend Linda Koo's term; Bob will discuss with her and with National Component.

9. **Communication**

Progress report provided by Fabian. The Executive discussed the Media Planet ad placement that appeared in the National Post; our ad focussed on food safety. Regarding our web site, we're currently working on updating the Key Info web page with new grievance information; earlier this month we provided information piece with regards to projected dues increase in January 2012.

10. **CFIA Update**

Progress reports were given. Ongoing issues regarding Medical Evaluations, Irregular Hours of Work and Work Force Adjustment were discussed; these and other issues will be discussed later in the week with Council members.

11. AAFC update

Bob and Fabian gave progress reports on the EG and GL reviews; Fabian gave a progress report with regards to the HR update meetings with employer. As with all departments AAFC will have to cut back its budget however no decisions have been taken yet. The next NUMC meeting is scheduled for December 16th.

12. CGC Update

Progress report provided by Bob; he updated everyone on his meeting with Gerry Ritz where he voiced our concerns with Bill C-13. Teri Friday will be providing a detailed report at Council later this week.

13. CSPS/ PSC update

Meraiah gave progress reports; we continue to have issues with regards to consultation at the CSPS and so we've sent a letter to the President.

14. DND update

Bob provided a progress report; Danielle Moffet will give a detailed report at Council.

15. Negotiations update

The TC team met in September and the Executive discussed the latest news; as for the CFIA team, it's scheduled to meet later this week and in the first week of December. Glenn and his Committee will provide a progress report at Council.

16. Social Justice Fund

Fabian stated that the committee needs new team members and so he'll be asking for volunteers later this week at Council.

17. Local Updates from RVP's

No reports to discuss.

18. Political Action

The Executive discussed ongoing Wheat Board and Food Safety campaigns. With regards to the Wheat Board, we are trying to obtain intervenor status and Bob was named in an affidavit filed by the PSAC.

19. Human Rights Conference

Meraiah reported that the conference will take place in Ottawa on November 27-28.

20. Standing Committee Assignments

Here are the portfolios: Fabian will have Finance and Communication; Glenn will Collective Bargaining and H&S; Raphaël will have By-Laws and Education and Meraiah will take on General.

21. Triennial Convention - Follow Up

The Executive reviewed the action items that came out of convention; the items were then referred to the appropriate standing committee to deal with.

22. PSAC Supplemental Plan

Progress report provided by Bob.

23. PSAC Convention

The Convention is in Ottawa, the week of April 29th, 2012. It was noted that Fabian will be attending the Finance convention committee meeting in December.

24. ROP Bursary

The Executive reviewed all three applications that were sent in for 2011.

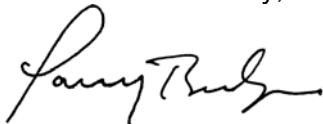
M/S/C Tarasco/Murphy – That the 2011 ROP Bursary be awarded to Jake Langs – motion was approved unanimously.

25. Next meeting

The next Executive meeting will take place in Ottawa on February 10-11, 2012.

Having dealt with all agenda items the meeting was adjourned.

Minutes submitted by,



Larry Budge
Administrative Officer